COMPENSATION FOR OFFICERS											
		Basic Salary		Benefits		TCF		PBB		No of Officers	Position TCF
Position/Title	Job Grade / Job Level	Min	Max	Min	Max	Min	Max	Min	Max		
General Manager	30	N/A	978,960.00	N/A	468,160.00	N/A	1,447,120.00	N/A	203,950.00	1	N/A
Assistant General Manager	29	896,592.00	906,444.00	430,432.00	370,937.00	1,327,024.00	1,277,381.00	75,537.00	113,305.50	2	N/A
Department Manager	26	700,464.00	719,568.00	337,056.00	400,892.00	1,037,520.00	1,120,460.00	58,028.00	149,910.00	2	N/A

LIST OF BENEFITS							
Name of Benefit	Amount per Officer					Coverage	Legal Basis
	General Manager	Assistant General Manager A	Assistant General Manager B	Department Manager A	Department Manager B		
PERA	24,000.00	24,000.00	24,000.00	24,000.00	24,000.00	12 months	DBM Circular 2011-2
Representation Allowance**	*132,000.00*	*120,000.00*	120,000.00	90,000.00	90,000.00	12 months	DBM National Budget Circular 546
Transportaion Allowance **	*132,000.00*	*120,000.00*	*120,000.00*	90,000.00	*90,000.00*	12 months	DBM National Budget Circular 546
Rice Subsidy	N/A	14,400.00	N/A	N/A	N/A	12 months	RA 6758
Uniform Allowance	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	12 months	DBM Budget Circular No. 2012-1
13th Month	81,580.00	75,537.00	74,716.00	59,964.00	58,028.00	12 months	DBM Circular No. 2010-1
14th Month	81,580.00	75,537.00	74,716.00	59,964.00	58,028.00	12 months	CPCS Implenting Circular 2016-01
Cash Gift	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	12 months	DBM Circular No. 2010-1
PEI	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	12 months	DBM Circular No. 2013-2
PIB	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	12 months	DBM National Budget Circular 552

COMPENSATION FOR DIRECTORS	
GOCC Class per EO 24:	C
Per Diem for Board Meetings:	15,000.00
Per Diem for Committee Meetin	9,000.00

Name of Director		BOD Meetings Attended	Total BOD Per Diems	Committee Membership	Committee Meetings Attended	Total Committee Per Diems	Reimbursements	Total
Ma. Lourdes F. Rebueno		2	30,000.00	1	0	-	N/A	30,000.00

REIMBURSABLE EXPENSES *(if applicable)*		
Name of Director	Total	Breakdown
N/A	N/A	N/A

COMPENSATION FROM INVESTEE COMPANIES *(if applicable)*						
Name of Director	Investee Company	Total Compensation Received	Breakdown	Total Reimbursed Expenses	Breakdown	
Ma. Lourdes F. Rebueno	Phil Pharma Procurement	10,000.00	5,000 / mtg	N/A	N/A	
	Alabang-Sto. Tomas Dev't Inc.	15,000.00	5,000 / mtg			
	Manila Gas Corporation	20,000.00	5,000 / mtg	-	-	
	First Cavite Industrial Estate	6,667.00	3,333/ mtg	N/A	N/A	
	NDC Philippine Infrastructure	5,000.00	5,000 / mtg			
	Batangas Land Company	10,000.00	5,000 / mtg			
	GY Real Estate Inc	7,000.00	3,500 / mtg			
	Manila Exposition Complex Inc	12,000.00	3,000 / mtg			
	Kamayan Realty Corporation	5,000.00	5,000 / mtg			
	Pinagkaisa Realty Corporation	5,000.00	5,000 / mtg			
Lilia L. Arce	Alabang-Sto. Tomas Dev't Inc.	15,000.00	5,000 / mtg	N/A	N/A	
	Manila Gas Corporation	5,000.00	5,000 / mtg			
	First Cavite Industrial Estate	6,667.00	3,333 / mtg			
	NDC Philippine Infrastructure Corp	5,000.00	5,000 / mtg			
	Batangas Land Company	26,000.00	5,000 / mtg; 4,000 /qtr Officer's Allowance			
	GY Real Estate Inc	21,000.00	3,500 / mtg; 3,500 / qtr Officer's Allowance			
	Kamayan Realty Corporation	5,000.00	5,000 / mtg			
	Pinagkaisa Realty Corporation	12,000.00	5,000 / mtg; 3,000 / qtr Officer's Allowance			
Saturnino H. Mejia	Manila Gas Corporation	20,000.00	5,000 / mtg	-	-	
	Manila Exposition Complex Inc	12,000.00	3,000 / mtg			
	First Cavite Industrial Estate	6,667.00	3,333 / mtg	N/A	N/A	
	NDC Philippine Infrastructure Corp	5,000.00	5,000 / mtg			
	Batangas Land Company	10,000.00	5,000 / mtg			
	GY Real Estate Inc	7,000.00	3,500 / mtg			
	Kamayan Realty Corporation	5,000.00	5,000 / mtg			
	Pinagkaisa Realty Corporation	5,000.00	5,000 / mtg			
Atty. Rhoel Z. Mabazza	Alabang-Sto. Tomas Dev't Inc.	15,000.00	5,000 / mtg	N/A	N/A	
	Manila Gas Corporation	20,000.00	5,000 / mtg	-	-	
	First Cavite Industrial Estate	6,667.00	3,333 / mtg	N/A	N/A	
	NDC Philippine Infrastructure	5,000.00	5,000 / mtg			
	Batangas Land Company	10,000.00	5,000 / mtg			
	GY Real Estate Inc	7,000.00	3,500 / mtg			
	Kamayan Realty Corporation	5,000.00	5,000 / mtg			
	Pinagkaisa Realty Corporation	5,000.00	5,000 / mtg			
	Phil Pharma Procurement	10,000.00	5,000 / mtg			