

COMPENSATION FOR OFFICERS											
Position/Title	Job Grade / Job Level	Basic Salary		Benefits		TCF		PBB		No of Officers	Position TCF
		Min	Max	Min	Max	Min	Max	Min	Max		
General Manager	30	N/A	978,960.00	N/A	386,580.00	N/A	1,365,540.00	N/A	203,950.00	1	N/A
Assistant General Manager	29	896,592.00	906,444.00	355,716.00	370,937.00	1,252,308.00	1,277,381.00	75,537.00	113,305.50	2	N/A
Department Manager	26	700,464.00	719,568.00	279,028.00	280,964.00	979,492.00	1,000,532.00	58,028.00	89,946.00	1	N/A
<b>LIST OF BENEFITS</b>											
Name of Benefit	Amount per Officer						Coverage	Legal Basis			
	General Manager	Assistant General Manager A	Assistant General Manager B	Department Manager A	Department Manager B						
PERA	24,000.00	24,000.00	24,000.00	24,000.00	24,000.00	24,000.00	12 months	DBM Circular 2011-2			
Representation Allowance**	132,000.00	120,000.00	120,000.00	120,000.00	90,000.00	90,000.00	12 months	DBM National Budget Circular 546			
Transportation Allowance**	132,000.00	120,000.00	120,000.00	120,000.00	90,000.00	90,000.00	12 months	DBM National Budget Circular 546			
Rice Subsidy	N/A	14,400.00	N/A	N/A	N/A	N/A	12 months	RA 6758			
Uniform Allowance	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	12 months	DBM Budget Circular No. 2012-1			
13th Month	81,580.00	75,537.00	74,716.00	59,964.00	58,028.00	58,028.00	12 months	DBM Circular No. 2010-1			
Cash Gift	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	12 months	DBM Circular No. 2010-1			
PEI	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	12 months	DBM Circular No. 2013-2			
PIB	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	12 months	DBM National Budget Circular 552			
<b>COMPENSATION FOR DIRECTORS</b>											
GOCC Class per EO 24:	C										
Per Diem for Board Meetings:	15,000.00										
Per Diem for Committee Meeting:	9,000.00										
Name of Director	BOD Meetings Attended	Total BOD Per Diems	Committee Membership	Committee Meetings Attended	Total Committee Per Diems	Reimbursements	Total				
Ma. Lourdes F. Rebueno	4	60,000.00	3	-	-	N/A	60,000.00				
Virgilio A. Yuzon	2	30,000.00	1	-	-	N/A	30,000.00				
<b>REIMBURSABLE EXPENSES (if applicable)</b>											
Name of Director	Total	Breakdown									
N/A	N/A	N/A									
<b>COMPENSATION FROM INVESTEE COMPANIES (if applicable)</b>											
Name of Director	Investee Company	Total Compensation Received	Breakdown	Total Reimbursed Expenses	Breakdown						
Ma. Lourdes F. Rebueno	PITC Pharma Inc	15,000.00	5,000 / mtg	N/A	N/A						
	Alabang-Sto. Tomas Dev't Inc.	15,000.00	5,000 / mtg								
	Manila Gas Corporation	10,000.00	5,000 / mtg								
	First Cavite Industrial Estate	3,333.00	3,333 / mtg								
	NDC Philippine Infrastructure	10,000.00	5,000 / mtg								
	Batangas Land Company	10,000.00	5,000 / mtg	N/A	N/A						
	GY Real Estate Inc	7,000.00	3,500 / mtg								
	Kamayan Realty Corporation	10,000.00	5,000 / mtg								
	Pinagkaisa Realty Corporation	5,000.00	5,000 / mtg								
Lilia L. Arce	Alabang-Sto. Tomas Dev't Inc.	15,000.00	5,000 / mtg	N/A	N/A						
	Manila Gas Corporation	10,000.00	5,000 / mtg								
	First Cavite Industrial Estate	3,333.00	3,333 / mtg								
	NDC Philippine Infrastructure Corp	10,000.00	5,000 / mtg								
	Batangas Land Company	26,000.00	5,000 / mtg			4,000 / qtr Officer's Allowance					
	GY Real Estate Inc	21,000.00	3,500 / mtg			3,500 / qtr Officer's Allowance					
	Kamayan Realty Corporation	10,000.00	5,000 / mtg								
Pinagkaisa Realty Corporation	17,000.00	5,000 / mtg	3,000 / qtr Officer's Allowance								
Saturnino H. Mejia	Manila Gas Corporation	10,000.00	5,000 / mtg	N/A	N/A						
	First Cavite Industrial Estate	3,333.00	3,333 / mtg								
	NDC Philippine Infrastructure Corp	10,000.00	5,000 / mtg								
	Batangas Land Company	10,000.00	5,000 / mtg								
	GY Real Estate Inc	7,000.00	3,500 / mtg								
	Kamayan Realty Corporation	10,000.00	5,000 / mtg								
Pinagkaisa Realty Corporation	5,000.00	5,000 / mtg									
Atty. Rhoel Z. Mabazza	Alabang-Sto. Tomas Dev't Inc.	15,000.00	5,000 / mtg	N/A	N/A						
	Manila Gas Corporation	10,000.00	5,000 / mtg								
	First Cavite Industrial Estate	3,333.00	3,333 / mtg								
	NDC Philippine Infrastructure	10,000.00	5,000 / mtg								
	Batangas Land Company	10,000.00	5,000 / mtg								
	GY Real Estate Inc	7,000.00	3,500 / mtg								
	Kamayan Realty Corporation	10,000.00	5,000 / mtg								
	Pinagkaisa Realty Corporation	5,000.00	5,000 / mtg								
	PITC Pharma Inc	15,000.00	5,000 / mtg								

\*\*\* Not Receiving RA/TA      \*\* Not Receiving TA  
1. Ma. Lourdes F. Rebueno    1. Saturnino H. Mejia  
2. Lilia L. Arce