



10 December 2018

MR. RAMON M. LOPEZ
DTI Secretary and Chairperson
MS. MA. LOURDES F. REBUENO
General Manager (GM)
NATIONAL DEVELOPMENT COMPANY (NDC)
NDC Building, 116 Tordesillas Street
Salcedo Village, Makati City



RE : VALIDATION RESULT OF 2017 PERFORMANCE SCORECARD OF NDC

Dear Secretary Lopez and GM Rebueno,

This is to formally transmit the validation result of NDC's 2017 Performance Scorecard. Based on the validation of documentary submissions, NDC gained an over-all score of **32.70%** (See **Annex A**). The same is to be posted in NDC's website, in accordance with Section 43 of GCG Memorandum Circular (M.C.) No. 2012-07.¹

We note that NDC did not submit its application for the grant of the 2017 PBB to eligible officers and employees. Be that as it may, NDC fails to satisfy the requirements of **GCG MEMORANDUM CIRCULAR (M.C.) No. 2017-01**² and the *Checklist of Documents to be submitted by GOCCs to Qualify for the 2017 Performance-Based Bonus (PBB)*, particularly the achievement of a weighted-average score of at least 90% in its 2017 Performance Scorecard. In this regard, the Board is reminded that any unilateral action to release the PBB will be considered as a violation of the Board's fiduciary duty to protect the assets of the GOCC as provided under Section 19 of Republic Act No. 10149³.

Consequently, pursuant to GCG M.C. No. 2016-01⁴, failure to qualify for the PBB means that the Appointive Members of the Governing Board of NDC shall not be qualified to receive the Performance-Based Incentive (PBI).

FOR YOUR INFORMATION AND GUIDANCE.

Very truly yours,

SAMUEL G. DAGPIN, JR.
Chairman

MICHAEL P. CLORIBEL
Commissioner 1-8

MARITES C. DORAL
Commissioner

c: COA Resident Auditor - NDC

¹ Code of Corporate Governance for GOCCs dated 28 November 2012.

² Interim Performance-Based Bonus, dated 09 June 2017.

³ GOCC Governance Act of 2011.

⁴ Compensation Framework for Members of the GOCC Governing Boards, dated 10 May 2016.