

COMPENSATION FOR OFFICERS											
Position/Title	Job Grade / Level	Basic Salary		Benefits		TCF		PBB		No of Officers	Position TCF
		Min	Max	Min	Max	Min	Max	Min	Max		
General Manager	30	1,411,212.00	-	N/A	553,318.00	N/A	553,318.00	Per GCG Circular		1	N/A
Assistant General Manager	29	-	-	505,780.00	407,790.00	505,780.00	407,790.00	Per GCG Circular		2	N/A
Department Manager	26	-	-	337,056.00	471,089.00	337,056.00	471,089.00	Per GCG Circular		2	N/A
LIST OF BENEFITS											
Name of Benefit	Amount per Officer						Coverage	Legal Basis			
	General Manager	Assistant General Manager A	Assistant General Manager B	Department Manager A	Department Manager B						
PERA	24,000.00	24,000.00	24,000.00	24,000.00	24,000.00	24,000.00	12 months	DBM Circular 2011-2			
Representation Allowance**	132,000.00	120,000.00	120,000.00	120,000.00	90,000.00	90,000.00	12 months	DBM National Budget Circular 546			
Transportaion Allowance **	132,000.00	120,000.00	120,000.00	120,000.00	90,000.00	90,000.00	12 months	DBM National Budget Circular 546			
Rice Subsidy	N/A	14,400.00	N/A	N/A	N/A	N/A	12 months	RA 6758			
Uniform Allowance	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	12 months	DBM Budget Circular No. 2012-1			
13th Month	124,159.00	112,390.00	112,390.00	112,390.00	83,363.00	58,028.00	1 month	DBM Circular No. 2010-1			
14th Month	124,159.00	112,390.00	112,390.00	112,390.00	83,363.00	58,028.00	1 month	CPCS Implenting Circular 2016-01			
Cash Gift	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	12 months	DBM Circular No. 2010-1			
PEI	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	12 months	DBM Circular No. 2013-2			
PIB	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	12 months	DBM National Budget Circular 552			
COMPENSATION FOR DIRECTORS											
GOCC Class per EO 24:	C										
Per Diem for Board Meetings:	15,000.00										
Per Diem for Committee Meetings:	9,000.00										
Name of Director		BOD Meetings Attended	Total BOD Per Diems	Committee Membership	Committee Meetings Attended	Total Committee Per Diems	Reimbursements	Total			
Ma. Lourdes F. Rebueno		3	45,000.00	1	0	-	N/A	45,000.00			
Felicitimo Nacino		3	45,000.00	1	0	-	N/A	45,000.00			
REIMBURSABLE EXPENSES (if applicable)											
Name of Director	Total	Breakdown									
N/A	N/A	N/A									
COMPENSATION FROM INVESTEE COMPANIES (if applicable)											
										** Not receiving RA/TA 1. Ma. Lourdes F. Rebueno 2. Lilia L. Arce	
										** Not receiving TA 1. Saturnino H. Mejia	