

NATIONAL DEVELOPMENT COMPANY (NDC)

COMPONENT						ANNUAL TARGET	AS OF JUNE 2022	
	STRATEGIC OBJECTIVE (SO) / STRATEGIC MEASURE (SM)		FORMULA	WEIGHT	RATING SYSTEM		ACTUAL	RATING
IMPACT	SO 1	Inclusive Growth and Development						
	SM 1	Cumulative Number of Local Jobs Generated by the Projects / Investments	Number of local jobs generated per operational report	10%	(Actual / Target) x Weight 0% = if less than the 2021 Actual	2021 Actual + 50 New Jobs	74 new jobs	10%
	Sub-total			10%				10%
	SO 2	Increase Social and Economic Dividends						
	SM 2	Percentage of Satisfied Customers	Number of respondents who gave a rating of at least Satisfactory / Total number of Survey Respondents	5%	(Actual / Target) x Weight 0% = if lower than 80%	100%	0	0%
	SM 3	Return of Investments	Total amount of dividends received / Total Investments excluding companies for dissolution and pre-operating companies	15%	(Actual / Target) x Weight	2.41%	5.97%	15%
Sub-total			20%				15%	
STRATEGIC FOCUS	SO 3	Strengthened Business Sustainability						
	SM 4	Return on Equity	Net income after tax / Total equity	20%	(Actual / Target) x Weight	3.95%	0.3%	0%
	Sub-total			20%				0%
CORE PROCESS	SO 4	Prioritize Investments in Health, Food Supply Chain, Climate Change Mitigation, and Technology Innovation						
	SM 5	Cumulative Value of Investments	Amount of investments in high impact priority areas as approved by the NDC Board	10%	(Actual / Target) x Weight 0% = if less than the 2021 Actual	2021 Actual + ₱ 500 million	0	0%
	Sub-total			10%				0%
	SO 5	Leverage Assets of NDC and its Subsidiaries to Further Optimize their Economic Value						
	SM 6	Lease Income	Total amount of Lease Income (as reflected in Statement of Comprehensive Income)	10%	(Actual / Target) x Weight	₱ 199.56 million	₱ 94.04 million	4.71%
	SM 7	Proceeds from Sales of Assets	Total amount of Proceeds from Sale of Assets (as reflected in Cash Flow Statement)	10%	(Actual / Target) x Weight	₱ 577.83 million	0	0%
Sub-total			20%				4.71%	

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LEARNING AND GROWTH	SO 6	Restructure and Retool the Organization while Strengthening the HR System						
	SM 8	Improvement in the Competency Level of the Organization	Competency baseline 2022 – Competency baseline 2021	5%	All or Nothing	Improvement in the Competency Baseline of the Organization	Competency baseline improved	5%
	Sub-total			5%				5%
	SO 7	Upgrade ICT Infrastructure and Security						
	SM 9	Implement the Information Systems Strategic Plan	Total number of deliverables due for 2022 delivered / Total number of deliverables due for 2022	2.5%	(Actual / Target) x Weight	100% Completion of the 2022 ISSP Deliverables as Submitted to DICT	83.5%	2.08%
			Actual accomplishment	2.5%	All or Nothing	Submission of Board-Approved ISSP 2023-2025	0	0%
	Sub-total			5%				2.08%
	SO 8	Adopt Global Best Practices for Transparency and Accountability						
	SM 10	Disbursements Budget Utilization Rate	Total disbursement / DBM-approved Corporate Operating Budget (both net of PS Cost)	5%	(Actual / Target) x Weight	90%	13%	0.72%
	SM 11	ISO Certification	Actual accomplishment	5%	All or Nothing	ISO 9001:2015 Certification Maintained	ISO 9001:2015 Certification Maintained	5%
Sub-total			10%				5.72%	
TOTAL			100%				42.51%	

Certified Correct by:

JOYCE ANNE N. ALIMON
Department Manager III

Approved by:

Atty. RHOEL Z. MABAZZA
OIC – General Manager